LINDA LINGLE

09:1019214





STATE OF HAWAII

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

M OCT 22 A 8: 32 P.O. BOX 2121

HONOLULU, HAWAII 96805-2121 Oahu (808) 586-7390 Toll Free 1(800) 295-0089 www.eutf.hawaii.gov **BOARD OF TRUSTEES**

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ADMINISTRATOR

October 14, 2009

TO:

The Honorable Linda Lingle

Governor, State of Hawaii

THRU:

Georgina K. Kawamura

Director of Finance

Marie C. Laderta

Director of Human Researces Development

FROM:

Jim Williams

Administrator

SUBJECT:

Request Approval to Permit State Employees to Attend 2009 Open

Enrollment Benefit Fairs

The Hawaii Employer-Union Health Benefits Trust Fund ("EUTF") Board of Trustees approved the health benefit and life insurance plans for the 2009 Open Enrollment period scheduled for November 2, 2009 through November 30, 2009. For the plan year beginning July 1, 2009, the EUTF initially held a limited special open enrollment pending final decisions by the Trustees. Eventually benefit plans and rates were extended through December 31, 2009. The EUTF will be offering a new PPO medical plan option for Plan Year 2010 (beginning January 1, 2010 and ending June 30, 2010). The current 90/10 PPO plan will continue and will be administered only by HMA (Health Management Associates). A new 80/20 PPO plan with lower premiums will be administered by HMSA (Hawaii Medical Service Association). If employees currently are enrolled in the PPO plan with HMSA and do not submit a Form EC-1, Enrollment Form for Active Employees to switch to the 80/20 plan, they will be enrolled by default in the 90/10 plan under HMA (not HMSA). The prescription drug coverage for both PPO medical plan options will be available through informedRx, if selected. Two standard and one low option HMO plan, a high deductible health plan and two dual medical plans also will be offered in addition to dental and vision plans. As a result of significant changes to the PPO medical plan options and their associated prescription drug plan (if selected), the EUTF anticipates an increased interest in open enrollment. The EUTF is completing the planning and implementation of the open enrollment in a very compressed time frame. Our staff has scheduled daily sessions during the open enrollment period throughout the State.

Memorandum to the Honorable Linda Lingle

October 14, 2009

Subject: Request Approval to Permit State Employees to Attend 2009 Open Enrollment Benefit Fairs

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Accordingly, the EUTF requests your approval to permit State employees to attend open enrollment benefit fairs during work time. We estimate that an employee would be away from work not more than two (2) hours, including travel time. A schedule of activities is included for reference. This time away from work is necessary to enable the EUTF to provide information directly to employees and to ensure that they fully understand the changes in their health benefits options and premiums. Instruction on how to properly complete an enrollment form before the November 30, 2009 deadline also will be covered. A similar request has been forwarded to each County mayor for consideration.

Please contact me at 587-5434 should there be any questions about this request. A favorable response is greatly appreciated.

APPROVED:

LINDA LINGLE, Governor

State of Hawaii

Enclosure



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ADMINISTRATOR JAMES WILLIAMS

Benefit Fair Schedule for Active Employees			
Date	Location	Room	Time
Nov. 3	University of Hawaii	Kuykendall Auditorium	8:30 - 10:00, 10:30 - 12:00, 1:30 - 3:00
Nov. 4	Windward Comm. College	Akoakoa 101-105	10:30 - 12:00, 1:30 - 3:00
Nov. 6	Maui	Wailuku Comm. Center	12:00 - 1:30, 2:00 - 3:30
Nov. 9	State Capitol	Auditorium	10:30 - 12:00, 1:30 - 3:00
Nov. 10	Leeward Comm. College	GT 105	8:30 - 10:00, 10:30 - 12:00, 1:30 - 3:00
Nov. 12	Hilo	Aunt Sally's Lu`au Hale	12:00 - 1:30, 2:00 - 3:30
Nov. 13	Maui	Kahului Comm. Center	12:00 - 1:30, 2:00 - 3:30
Nov. 16	Kapolei Hale	Conf. Rm. B & C	10:30 - 12:00, 1:30 - 3:00
Nov. 17	Kauai	War Memorial	12:00 - 1:30, 2:00 - 3:30
Nov. 18	Molokai	Mitchell Pauole Cntr.	11:00 - 12:00
Nov. 19	Hilo	Aunt Sally's Lu`au Hale	12:00 - 1:30, 2:00 - 3:30
Nov. 20	Lanai	Lanai Comm. Cntr	1:00 - 2:00
Nov. 23	Kauai	War Memorial	12:00 - 1:30, 2:00 - 3:30
Nov. 24	Leeward Comm. College	GT105	8:30 - 10:00, 10:30 - 12:00, 1:30 - 3:00
Nov. 25	University of Hawaii	Kuykendall Auditorium	8:30 - 10:00, 10:30 - 12:00, 1:30 - 3:00
Nov. 30	State Capitol	Auditorium	10:30 - 12:00, 1:30 - 3:00

OAHU

Kapolei Hale 1000 Uluohia Street Kapolei, HI 96707

Leeward Community College 96-045 Alaike Street Pearl City, HI 96782

State Capitol Auditorium 415 South Beretania Street Honolulu, HI 96813

U.H. Kuykendall Auditorium 2445 Campus Road Honolulu, HI 96822

Windward Community College 45-720 Keaahala Road Kaneohe, HI 96744

MAUI

Kahului Community Center 275 Uhu Street Kahului, HI 96732

Wailuku Community Center 395 Waena Place Wailuku, HI 96793

KAUAI

War Memorial Convention Center 4191 Hardy Street Lihue, HI 96766

HAWAII

Aunt Sally's Lu'au Hale 799 Piilani Street Hilo, HI 96720

MOLOKAI

Mitchell Pauole Center 90 Inoa Street Kaunakakai, HI 96748

LANAI

Lanai Community Center 8th Lanai Street Lanai City, HI 96793